

2026 SREC Employee Pay Table			
Job Classification	Hourly	Monthly	Annual
Supervisor Step 5	\$55.12	\$9554.82	\$114,657.92
Supervisor Step 4	\$52.50	\$9100.71	\$109,208.54
Supervisor Step 3	\$50.00	\$8667.05	\$104,004.63
Supervisor Step 2	\$47.61	\$8253.84	\$99,046.18
Supervisor Step 1	\$45.35	\$7861.10	\$94,333.20
CO Step 7	\$43.77	\$7588.01	\$91,056.12
CO Step 6	\$41.69	\$7227.79	\$86,733.52
CO Step 5	\$39.71	\$6884.05	\$82,608.70
CO Step 4	\$37.54	\$6507.58	\$78,091.04
CO Step 3	\$35.76	\$6198.92	\$74,387.11
CO Step 2	\$34.06	\$5904.29	\$70,851.55
CO Step 1	\$32.44	\$5623.69	\$67,484.35
RT Step 5	\$31.85	\$5522.05	\$66,264.61
RT Step 4	\$30.34	\$5259.17	\$63,110.15
RT Step 3	\$28.89	\$5008.75	\$60,105.03
RT Step 2	\$27.51	\$4770.11	\$57,241.39
RT Step 1	\$26.20	\$4543.05	\$54,516.61

Swing Shift Differential: \$1.00 (1801-0200)

Graveyard Shift Differential: \$1.50 (0201-0959)

Bilingual Pay: \$0.58

CTO Pay: \$0.50 per hour plus \$2.50 per hour for each hour actively training or completing CTO duties.

Lead Pay: \$0.75 per hour plus \$2.50 per hour for each hour actively leading the floor.

CTO and Lead: \$1.00 per hour plus \$2.50 per hour for each hour actively leading the floor or completing CTO duties, not to be paid consecutively.